



THOMSON REUTERS™

LEGAL EXECUTIVE INSTITUTE

The Thomson Reuters Legal Executive Institute

presents

**The 3rd Annual Women's Transformative Leadership Forum:
Empowerment by Improving Participation and Representation**

March 2, 2017

Thomson Reuters Corporate Headquarters
Three Times Square
New York, NY

Co-Chairs

Bindu Dhaliwal, *Associate General Counsel & Director, Environmental, Social & Governance,*
BMO Financial Group

Jan Anne Dubin, *Principal,* Jan Anne Dubin Consulting

Doreen Lilienfeld, *Partner,* Shearman & Sterling LLP

Program (all times local)

8:15am – 9:15am

Registration & Breakfast

9:15am – 9:30am

Opening Remarks

Patsy Doerr, *Global Head, Corporate Responsibility & Inclusion,* Thomson Reuters

9:30am – 10:15am

Is it a (Wo)man's World?: Exploring "The State of Women" in 2017

This opening session sets the stage for our event by exploring changes to the lives of women over the past year. What recent developments, both at home and abroad, are having the greatest impact on women's lives? How have changes in technology, world politics and the global economy affected the social, economic and political influence of women? Our panel of experts will offer themes for conversation by presenting "*The State of Women*" through current news and data as viewed from a feminine perspective.

Moderator:

Charlotte Rushton, *Managing Director, US Large Law Firms,* Thomson Reuters

Panelists:

Lenora Lapidus, *Director, Women's Rights Project,* American Civil Liberties Union

Sonia Ossorio, *President,* National Organization for Women of New York

Catherine Russell, *Former Ambassador-at-Large for Global Women's Issues*,
U.S. Department of State

10:15am – 10:30am

Break

10:30am – 11:45am

Momentum Deferred: Women, Entrepreneurship & Global Access to Capital

A recent study by the International Monetary Fund concluded that if obstacles to women's full economic participation were removed at a corporate and national level, women could single-handedly become a key driver of growth in both established and emerging markets. The challenge, of course, is giving female entrepreneurs the opportunity to succeed as employers and business leaders at a time when venture capital's so-termed "gender problem" continues to undermine would-be momentum. This discussion takes an earnest look at leading efforts toward overcoming capital-related barriers for female entrepreneurs around the globe.

Moderator:

Doreen Lilienfeld, *Partner*, Shearman & Sterling LLP

Panelists:

Betty Francisco, *Founder and President*, FitNation Ventures, Inc.

Wendi Huestis, *Development Director*, Kiva

Ana Oliveira, *President and CEO*, The New York Women's Foundation

Charles Sheffield, *CEO*, Capital Access Partnership, Inc.

Yasmina Zaidman, *Chief Partnerships Officer*, Acumen

11:45am – 1:00pm

Keynote Luncheon:

Red Light, Stop! Understanding the Complexities of Modern Day Slavery and What You Can Do to End It.

It is hard to fathom that, in our modern day, slavery still exists. According to the International Labor Organization, over 20 million victims are coerced into dangerous situations involving human trafficking, forced labor and sexual exploitation on a global scale. As coalitions are forming to effectively eradicate this crime, corporations are looking into their operations and supply chains to play their part. This keynote presentation offers a comprehensive portrait of the complexities of modern day slavery, along with insights into the preventive measures being developed at home and abroad. This includes initiatives by corporations, governments and NGOs and the ways each of us can leverage our leadership to help end this injustice.

Keynote Speaker:

Theresa Loar, *Former Senior Vice President Global Corporate Affairs*, CH2M

1:00pm – 1:45pm

Making Sense of Sexism: A Discussion of Predominant Theories/Causes of Gender Discrimination

In 2017, it is difficult to believe that sexism is still so prevalent around the world. Crimes against women, both domestically and abroad, still dominate the media. In both entertainment and politics, women continue to be objectified and dehumanized. Men are still paid more for equal labor and opportunities for women's career advancement are still elusive. So why is all of this sexism still so prevalent? Why haven't we been successful in eliminating sex discrimination or gender biases from our collective lives? Why, after so many years of moving

forward, does it feel as if women are still dealing with the gender issues of generations past? Our panelists will offer different perspectives on everyday sexism and gender bias that still exists, the role it has played in keeping the glass ceiling intact and what are best practices for countering sex discrimination and gender bias.

Moderator:

Bindu Dhaliwal, *Associate General Counsel & Director, Environmental, Social & Governance*, BMO Financial Group

Panelists:

Linda Kelly, *Senior Vice President & General Counsel*, National Association of Manufacturers

Roberta Liebenberg, *Partner*, Fine, Kaplan and Black

Aracely Munoz Petrich, *Special Counsel*, Center for Reproductive Rights

Joseph West, *Partner and Chief Diversity and Inclusion Officer*, Duane Morris

1:45pm – 2:00pm

Break

2:00pm – 2:30pm

Life Lessons – Momentum Regained

As the preamble to our closing dialogue, attendees will hear a TED-style monologue from Suzanne Rich Folsom about her accomplished career arc.

Presenter:

Suzanne Rich Folsom, *General Counsel, Chief Compliance Officer & Senior Vice President-Government Affairs*, US Steel

2:30pm - 3:45pm

Momentum Regained: Engaging Women in Career Trajectory

Understanding one's career trajectory can be deeply intimidating regardless of gender. Women and men face a number of personal questions when it comes to considering one's best path forward or the how, what and why of shifting gears. Led by a panel of professionals at various stages of their career, this closing discussion delivers a practical and thoughtful take on taking the next step within or outside of one's current profession.

Moderator:

Jan Anne Dubin, *Principal*, Jan Anne Dubin Consulting

Panelists:

Bindu Dhaliwal, *Associate General Counsel & Director, Environmental, Social & Governance*, BMO Financial Group

Karen Gray, *Human Resources Director – Americas*, Christie's

Alexandra Holt, *Budget Director, Office of Budget and Management*, City of Chicago

Carolyn Leonard, *Founder and CEO*, DyMynd

Suzanne Rich Folsom, *General Counsel, Chief Compliance Officer & Senior Vice President-Government Affairs*, US Steel

3:45pm – 4:00pm

Closing Remarks

4:00pm – 5:00pm

Networking Reception

Please join us for a special networking session with partnering non-profit organizations looking to advance key causes for women.